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## BSNL

## NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL Regn. No. 4906, Dated 17/09/2001 MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

## TF-14/2(c)

Dated:-28-02-2022

To,

The Director (HR) BSNL New Delhi.

Subject:- Proposed RR of JAO in BSNL.

Sir,

Kindly refer to Corporate office letter No.-BSNL C.O. Pers/14/19/2021-Pers Legal, dt-09-02-2022 forwarding proposed RR of JAO in BSNL. We are furnishing our views after getting feedback from the field for consideration and getting these included in R/R. These are limited to departmental candidates only.

1. Item (b) by promotion through LICE:-

The condition prescribed to the effect that the employees in pay scale of NE-9 Rs. 13,600 - 25,420 (pre-revised) alone will be eligible for LICE is not at all acceptable as it will deprive maximum number of employees which will defeat the very purpose of competition. All employees in NE-6 pay scale to NE-12 pay scale with 56 years of age should be entitled for LICE. This is already provided in 2017 RR (R-23/2016-SEA 2017). Combined residuary period of 5 years be fixed.

- 2. Another final chance for LICE be afforded to earlier eligible qualified employees in the Test conducted by the BSNL HQR. A test was conducted by CO for non-graduates for eligibility.
- 3. The candidates qualified in JAO Part-I examination during DOT period be also entitled for appearing in LICE for JAO promotion.

We, further request you to please ensure meeting before finality of the RR and maximum participation of candidates in LICE which is long overdue.

Thanking you,

Yours faithfully,

(Chandeshwar Singh) General Secretary